



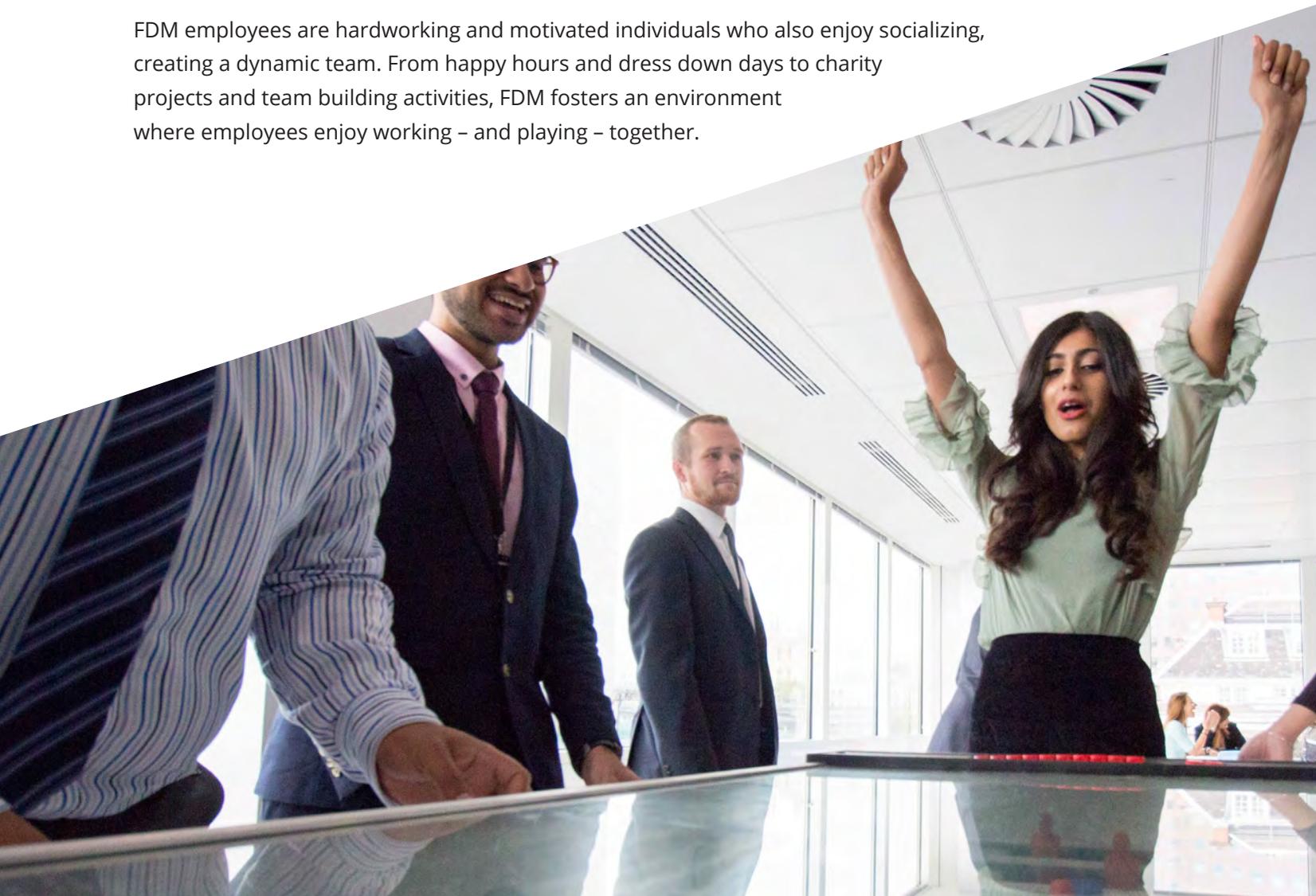
**FDM**★

YOUR CAREER  
STARTS **HERE**

# Our Culture

Our organization is truly diverse in origin and outlook, bringing together the best people from a variety of backgrounds and a wide range of experiences. Our people embody the FDM values and work collaboratively, always striving for excellence.

FDM employees are hardworking and motivated individuals who also enjoy socializing, creating a dynamic team. From happy hours and dress down days to charity projects and team building activities, FDM fosters an environment where employees enjoy working – and playing – together.



# Who We Are



**13+**  
OFFICES  
AROUND THE GLOBE



**FTSE 250**  
COMPANY



**4000+**  
EMPLOYEES  
WORLDWIDE



**3500+**  
CONSULTANTS  
ON-SITE WITH CLIENTS



**80+**  
NATIONALITIES  
WORKING TOGETHER  
AS A TEAM



**c. 50%**  
OF THE SENIOR  
MANAGEMENT TEAM  
IS FEMALE

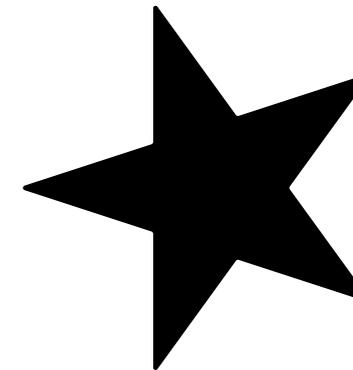


**52%**  
EMPLOYEES  
FROM A MINORITY  
BACKGROUND\*



**6%**  
VETERAN  
EMPLOYEES\*

\*US EMPLOYEES , 2018



## Our Values

Together we are stronger  
We strive for success  
Committed to our clients  
We say it how it is  
We make it happen

# The FDM Careers Program

The FDM program launches your career in IT and business consulting. As a professional development program, it provides a combination of quality training with invaluable commercial experience and the opportunity for rewarding career progression.

The program features training and placement opportunities in a number of areas of technical and business specialty, followed by a minimum of two years of employment working on one or more client sites. Our training and ongoing on-site support equip our consultants with the tools needed to make a difference on client sites from day one.



“It’s not easy going straight into an interview by yourself, not knowing much. Here at FDM they prepare you – they tell you what to expect, how to handle it and what to do. I probably would not have been able to get the position I have now without FDM.”

**Harley Minano**  
FDM Consultant placed at UBS



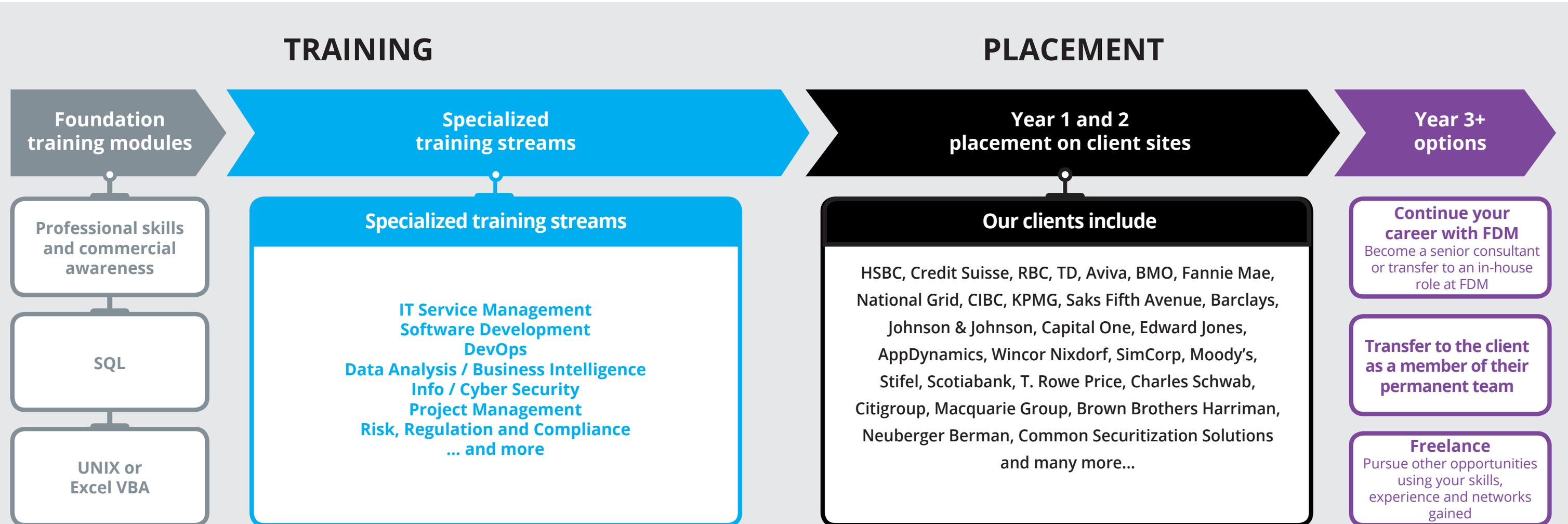
# Your Career Journey at FDM

## Foundation training modules

All trainees undergo an initial three weeks of foundation training which includes professional skills, SQL and UNIX or Excel.

## Specialized training pathways

Once completed, trainees progress to their specific training stream.



# Program Criteria



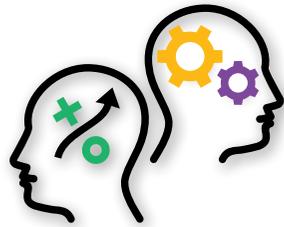
Legally authorized to work in the US



Bachelor's degree



Ability to commit to 24-month program duration post-training



Some technical knowledge or an analytical mindset



Demonstrated passion for IT, business, and/or financial environments



Excellent communication and teamworking skills

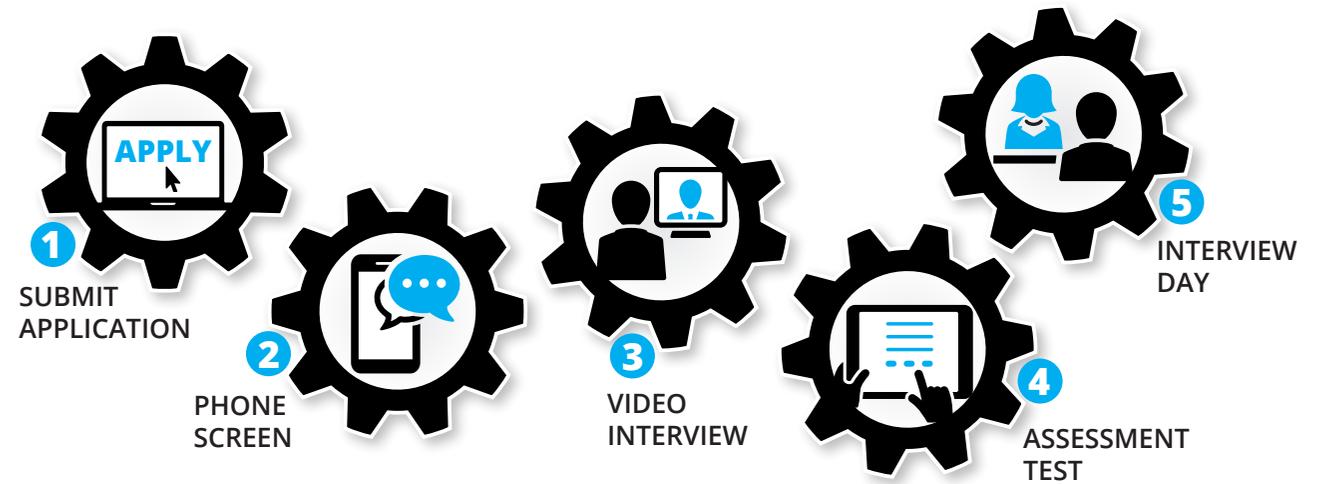


Adaptable and driven with a desire to build your career



Flexible for national client placements in the US

# Application Process



Once you've applied online, a recruiter will respond if you're qualified.



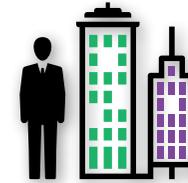
I have started building a career in a field I really enjoy all while developing new skills and refining some of the ones I came in with. My experience has opened a plethora of opportunities for me. ”

**Estephanie Herrera**  
FDM Consultant placed at HSBC



# Support and Development

Our commitment is to provide you with training, support and the opportunity to kick start your career. We have a number of initiatives which are designed to support you throughout your career journey.



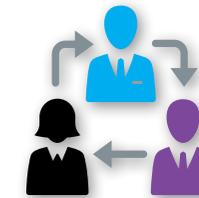
## Consultant Peer Support Team

On the larger client sites, you will be connected with another FDMer who will help you acclimate to your new role.



## Consultant Support and HR

These departments provide help with any day-to-day questions. You will be assigned a dedicated Consultant Support representative who will conduct annual reviews with you based on feedback from the client.



## Account Managers

The liaison between yourself and the client, they will help to place you in the role and are your point of call during your time on that client site.



## E-learning Tools

A vast library of online learning tools is available to enable continued professional development.



## Alumni Network

Even when you move on in your career, you are always part of the FDM family. The alumni network hosts regular events to keep you connected.

# #FDMcareers

